

# PLYMOUTH-CANTON Community • Schools

## COACHING EMPLOYMENT APPLICATION

Type or Print ALL Information

\_\_\_\_\_  
Last Name                                      First Name                                      MI                                      (other name records may be under)

\_\_\_\_\_  
Address                                      City                                      State                                      Zip

PHONE: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_      ALTERNATE PHONE: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Email Address: \_\_\_\_\_

<b>COACHING POSITION DESIRED</b>			
Preference in coaching:    Girls Sports <input type="checkbox"/> Boy Sports <input type="checkbox"/> No Preference <input type="checkbox"/>			
<b><u>MIDDLE SCHOOL</u></b>		----- <b><u>HIGH SCHOOL</u></b> -----	
<input type="checkbox"/> Basketball	<input type="checkbox"/> Baseball	<input type="checkbox"/> Gymnastics	<input type="checkbox"/> Tennis
<input type="checkbox"/> Wrestling	<input type="checkbox"/> Basketball	<input type="checkbox"/> Ice Hockey	<input type="checkbox"/> Track
<input type="checkbox"/> Swimming	<input type="checkbox"/> Cross Country	<input type="checkbox"/> Soccer	<input type="checkbox"/> Volleyball
<input type="checkbox"/> Track	<input type="checkbox"/> Football	<input type="checkbox"/> Softball	<input type="checkbox"/> Wrestling
<input type="checkbox"/> Volleyball	<input type="checkbox"/> Golf	<input type="checkbox"/> Swimming	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Cross Country			

COACHING EXPERIENCE			
Employer Name, Address and Phone	Dates of Employment	Position & Duties	Reason for Leaving

List any other experiences or qualifications that you feel would especially qualify you to coach in the sport(s) listed above.

\_\_\_\_\_

\_\_\_\_\_

WORK EXPERIENCE			
Employer Name, Address and Phone	Dates of Employment	Position & Type of Work	Reason for Leaving

EDUCATION			
Name of School & Location Include High School, and College(s)	Dates of Attendance	Degree	Majors/Minors

EMPLOYMENT/COACHING REFERENCES <i>(NOT A RELATIVE)</i>			
Name	Position	Address	Phone

## PERSONAL DATA

Do you have a relative working for the Plymouth-Canton Community Schools?

YES  NO

\_\_\_\_\_

*Name*

*Position*

*Relationship*

Have you worked for us before?

YES

NO

If yes, when/position? \_\_\_\_\_

Have you reached your 18<sup>th</sup> birthday?

YES

NO

Are you a U.S. citizen?

YES

NO

If no, are you authorized to work in the United States?

*(Proof of such authorization will be required after employment.)*

YES

NO

Have you ever been convicted of a felony or misdemeanor (other than a minor traffic violation)?

YES

NO

If yes, give details: \_\_\_\_\_

Are you presently under arrest for a pending felony charge?

YES

NO

If yes, give details: \_\_\_\_\_

Are there documents in any of your current/previous personnel file(s) regarding unprofessional conduct as described in Public Act 189?

*"Unprofessional conduct" means one or more acts of misconduct; one or more acts of immorality, moral turpitude, or inappropriate behavior involving a minor; or commission of a crime involving a minor. A criminal conviction is not an essential element of determining whether or not a particular act constitutes unprofessional conduct."*

YES

NO

I understand that, except as provided by an applicable collective bargaining agreement, I am an At-Will employee and can be terminated from the position at any time with or without cause and the Superintendent or his/her designee acting for the Board of Education can modify, through official action, my At-Will employment status.

I hereby affirm that the information provided in this application is true and correct to the best of my knowledge and understand that any falsification of the information contained herein may serve as the basis for rejection of said application and/or termination of employment. In addition, I fully understand that my employment is contingent upon compliance with any conditions, rules, or regulations required by the Plymouth-Canton Community Schools. I understand that prior experience and education attainment as of this date as listed in this application is complete and accurate, and no additional claims will be made following employment.

I waive the right to receive written notice (specified by Section 6 of the Bullard-Plawecki Employee Right to Know Act) from my current and former employer(s) for the disclosure of the information described in this authorization to the Plymouth-Canton Community Schools. I also authorize educational institutions, employers, law enforcement authorities, organizations, and individuals having relevant information concerning me to release all information from their files or other sources pertaining to my personal background including, but not limited to, academic and athletic achievement, attendance, personal history, disciplinary action, police, or other records to the Plymouth-Canton Community Schools for their official use. I hereby release all persons, institutions, and organizations, individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me.

By my signature on this application, I agree that I will settle any and all previously unasserted claims, disputes, or controversy arising out of or relating to my application or candidacy for employment, employment and/or cessation of employment with the Plymouth-Canton Community School District exclusively by final and binding arbitration before a neutral arbitrator. Any dispute will be processed in accordance with the school district's Employment Dispute Resolution plan. By way of example only, such claims include claims under federal, state, and local statutory or common law such as the Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964 as amended, including the Amendment of the Civil Rights Acts of 1991, the American with Disabilities Act, the law of contract and the law of tort. This agreement does not restrict an employee from filing a claim or charge with any state, federal, or governmental agency.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**RETURN APPLICATION TO THE SPECIFIC BUILDING FOR WHICH YOU ARE APPLYING:**

**Canton High School**  
Athletic Department  
8415 Canton Center Road  
Canton, MI 48187

**Plymouth High School**  
Athletic Department  
8400 Beck Road  
Canton, MI 48187

**Salem High School**  
Athletic Department  
46181 Joy Road  
Canton, MI 48187

**Central Middle School**  
Building Principal  
650 Church Street  
Plymouth, MI 48170

**Discovery Middle School**  
Building Principal  
45083 Hanford Road  
Canton, MI 48187

**East Middle School**  
Building Principal  
1042 S. Mill Street  
Plymouth, MI 4870

**Pioneer Middle School**  
Building Principal  
46081 Ann Arbor Road  
Plymouth, MI 48170

**West Middle School**  
Building Principal  
44401 W. Ann Arbor Trail  
Plymouth, MI 48170

**NON-DISCRIMINATION POLICY**

The Board of Education shall comply with all Federal and State laws and regulations, as well as the requirements and regulations of the U.S. Department of Education, with regard to prohibitions against discrimination, including but not limited to the following: Title II, Title IV, Title VI, Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Americans with Disabilities Act of 1990 and its implementing regulations, the Individuals with Disabilities in Education Act (IDEA) and its implementing regulations; the Michigan Mandatory Special Education Act; and the Revised Administrative Rules for Special Education. Plymouth-Canton Community School District is committed to a policy of non-discrimination because of gender, religion, race, color, national origin or ancestry, disability, age, marital status, and/or any other legally protected characteristics in employment, education or any program or activity for which the Board of Education is responsible and/or for which the Board of Education receives financial assistance from the U.S. Department of Education.